



*Eagle's Landing Christian Academy
Job Description – Classroom Teacher, K-12*

Qualifications: Bachelor's Degree or Higher, Certified by the GA Professional Standards Commission, Association of Christian Schools, or Eligible for Certification.

Reports: The classroom teacher reports directly to the school level principal.

A teacher at Eagle's Landing Christian Academy is a professed believer of Jesus Christ. He/she believes that the Bible is God's Word and the standard for daily living. The ELCA teacher is equipped with spiritual maturity, academic ability, and leadership qualities to nurture and grow students spiritually, academically, physically, and emotionally for life and eternity. The ELCA teacher must be in direct alignment with the school's mission, philosophy, and statements of belief.

The ELCA teacher shall:

I. Provide instruction for the assigned students, grades, and subjects by

- Demonstrating sound knowledge and enthusiasm of the curriculum being taught
- Using effective oral and written communication
- Exhibiting a rapport and understanding of students
- Delivering instruction that is effective and varied
- Selecting and using instructional aids effectively (digital learning)
- Engaging students in active learning
- Recognizing individual learning needs and adjusting instruction accordingly
- Evaluating student mastery of progress
- Using diagnostic, formative, and summative assessments
- Providing academic challenge through depth of knowledge
- Integrating biblical principles and Christian worldview
- Providing lessons that reflect varying levels of biblical integration
- Building of student transfer of knowledge, both academically and spiritually

II. Manage the learning environment by

- Maintaining a safe classroom environment
- Establishing a classroom environment conducive to learning
- Using time efficiently with both instructional and noninstructional tasks
- Redirecting students from inappropriate to appropriate behavior, or from off task to on task behavior

III. Follow professional practices in adherence to school policies by

- Submitting lesson plans weekly to RenWeb
- Completing curriculum calendars and unit plans in a timely manner
- Posting grades on a weekly basis
- Attending parent conferences as needed
- Fulfilling morning, lunch, and afternoon duties as assigned
- Volunteering for two athletic events
- Attending two fine arts events
- Fulfilling carpool, hall, parking lot, and restroom duties as assigned
- Supervising students outside the classroom
- Enforcing dress code and adhering to the ELCA discipline code
- Interacting in a Christlike manner students, parents, and colleagues
- Communication with parents and administrators in a timely manner
- Maintaining confidentiality of student information
- Attending required faculty and worship meetings
- Adhering to ELCA teacher expectations as defined by the staff handbook
- Maintaining regular and prompt attendance
- Maintaining current certification
- Consistently modeling Christ for students
- Mentoring students with their walk with Christ

IV. Grow professionally by

- Developing and implementing professional growth goals
- Maintaining yearly Biblical continuing education units
- Fulfilling Christian Philosophy of Education requirements
- Participating in required Charger Thursday sessions
- Focusing on individual spiritual growth by regularly engaging in a personal Bible-centered devotional and prayer time